

| | | 2020-2021 |
|-----------------------|---------------------------------|------------------|
| # Members | | 234 |
| # Households | | 172 |
| # Students | | 84 |
| | | |
| INCOME | | |
| Membership | | |
| | Membership dues | \$7,848 |
| | Nadiv lev | \$120,000 |
| | Other Donations | \$8,600 |
| | Tzedek (Rabbi Discretion.) Fund | \$0 |
| | | |
| Fundraising | | |
| | Major Donor/Staff Equity Fund | \$41,000 |
| | Fundraising events | \$48,000 |
| | End-of-year drive | \$16,000 |
| | | |
| School | | |
| | School Family Contributions | \$97,000 |
| | Faculty Appreciation | \$1,300 |
| | Teen Summer Institute | \$2,500 |
| | | |
| Holidays | | |
| | High Holidays | \$12,700 |
| | Chanukah | \$0 |
| | Purim | \$0 |
| | Passover | \$0 |
| | Shavuot | \$0 |
| | | |
| Programming | | |
| | Gaymara | \$800 |
| | Workshops | \$3,000 |
| | Retreat | \$0 |
| | Program Grants | \$2,000 |
| | WTP Income | \$0 |
| | | |
| Administrative | | |
| | MEPC administrative fees | \$0 |
| | JOC FBI Fiscal Sponsorship | \$400 |
| | | |
| TOTAL INCOME | | \$360,748 |
| | | |
| EXPENSES | | |
| Personnel | | |
| | Rabbi/Education Director | \$102,000 |
| | Director of Operations | \$20,000 |
| | FMLA | \$562 |
| | Temp Ops Manager | \$3,328 |

| | | |
|--|---------------------------------------|------------------|
| | Director of Youth and Family Learning | \$33,000 |
| | Membership Organizer | \$16,640 |
| | Development Manager | \$0 |
| | Health Insurance | \$14,807 |
| | School Faculty Salaries | \$38,000 |
| | Professional Development (Staff) | \$6,000 |
| | Bookkeeper | \$9,600 |
| | Accountant | \$2,000 |
| | Retirement | \$15,300 |
| | Subtotal Personnel | \$261,236 |
| | Employer payroll taxes | \$8,330 |
| | Total personnel | \$269,566 |
| | | |
| | Administrative | |
| | Building rental | \$16,236 |
| | Internet/Web/Phone | \$2,200 |
| | Technology - Hardware | \$1,000 |
| | Office supplies | \$1,500 |
| | LGL Database | \$502 |
| | Insurance | \$3,500 |
| | Business license and taxes | \$800 |
| | Rabbi phone | \$800 |
| | Safety & Emergency | \$500 |
| | Credit card fees | \$6,000 |
| | Online Form fees | \$600 |
| | Total administrative | \$33,638 |
| | | |
| | Outreach | |
| | Advertising/marketing | \$100 |
| | Printing | \$300 |
| | Postage | \$0 |
| | Recruitment & organizing costs | \$200 |
| | Parking | |
| | Total Outreach | \$600 |
| | | |
| | Programs | |
| | Program Supplies | \$1,000 |
| | Ritual Supplies | \$100 |
| | Mitzvah corp/DJ/MAK | \$1,000 |
| | Shiva baskets | \$0 |
| | Liturgy Project with Aurora | \$1,000 |
| | Immigration Justice | \$0 |
| | Gaymara | \$2,000 |
| | Women's Torah | \$100 |
| | JRF/Chanukah Gifts | \$0 |
| | High Holidays | \$800 |
| | Chanukah | \$350 |
| | Tu B'Shvat | \$150 |
| | Purim | \$1,500 |

| | | |
|---------------------------------|--|------------------|
| | Youth Purim | \$0 |
| | Passover | \$1,000 |
| | Shavuot | \$300 |
| | Shabbat Food | \$1,000 |
| | Disability Justice Advisory Committee Summit | \$500 |
| | Retreat | \$0 |
| | Workshops | \$3,000 |
| | Anti-racism chevre/BIJOCSM | \$3,000 |
| | Total programs | \$16,800 |
| | | |
| School | | |
| | School Supplies | \$2,500 |
| | Faculty PD & Support | \$1,000 |
| | School Food | \$3,000 |
| | Flexible Youth/Family Programs Funding | \$6,000 |
| | School Outreach | \$250 |
| | Youth & Family Events | \$600 |
| | Teen Retreats & Field Trips | \$2,200 |
| | B'nai Mitzvah Gifts | \$350 |
| | Faculty Appreciation | \$1,300 |
| | Total school | \$17,200 |
| | | |
| Fundraising | | |
| | Fundraising event expenses | \$9,000 |
| | Total fundraising | \$9,000 |
| | | |
| Partnerships & Board | | |
| | Equity and Justice Initiatives / Internal Tikkun Olam | \$3,000 |
| | Subscriptions and dues | |
| | Rabbinical Recon Convention | \$0 |
| | Tzedek (Rabbi Discretionary) Fund | \$0 |
| | Community partnerships and affiliations | \$300 |
| | Total partnerships & board | \$3,300 |
| | | |
| Financial obligations | | |
| | Aviv loan repayment | \$1,500 |
| | Tzedakah | \$0 |
| | Contingency/Rebuild Savings | \$4,000 |
| | Total financial obligations | \$5,500 |
| | | |
| Subtotal Expenses | | \$355,604 |
| | RJ dues (organizational) | \$3,556 |
| TOTAL EXPENSES | | \$359,160 |
| Budget difference | | \$1,588 |